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Kingland Group Holdings Limited
景聯集團控股有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1751)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of Directors (the “**Director(s)**”) of Kingland Group Holdings Limited (the “**Company**”) is pleased to announce that Ms. Pang Xiaoli (龐曉莉) (“**Ms. Pang**”) has been appointed as an executive Director with effect from 31 December 2025.

The biographical details of Ms. Pang are as follows:

Ms. Pang, aged 47, obtained a bachelor of economics degree from Dongbei University of Finance and Economics (東北財經大學) in July 2002 and an executive master of business administration degree (EMBA) from Cheung Kong Graduate School of Business (長江商學院) in September 2018. In 2025, she completed the HKU Global CEO Programme (Cohort 1).

Ms. Pang has over 20 years of professional experience in corporate management and financial investment. She had served as an executive Director, compliance officer and authorised representative of Century Plaza Hotel Group (formerly known as Greatwalle Inc.), the issued shares of which are listed on GEM of The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (stock code: 8315), from July 2018 to August 2020. Concurrently, she was the chairman of the board of directors from July 2018 to August 2019 and the chief executive officer from August 2019 to August 2020. She has been serving as an executive Director of Shenzhen Luchi Nanjiang Private Equity Fund Management Co.* (深圳鹿馳南疆私募股權投資基金管理有限公司) since November 2022 and an independent non-executive Director of StarGlory Holdings Company Limited (榮暉控股有限公司), the issued shares of which are listed on GEM of the Stock Exchange (stock code: 8213), since December 2023.

There is a service agreement between Ms. Pang and the Company, and her current appointment is for a term of three years commencing from 31 December 2025. Ms. Pang is subject to retirement and re-election at the next following annual general meeting of the Company after her appointment and thereafter subject to retirement by rotation and re-election at least once in every three years in accordance with the articles of association of the Company. Ms. Pang is entitled to a director’s fee and fixed bonus of, in aggregate, HK\$2,500,000 per annum, which is determined by the Board with reference to the recommendation of the remuneration committee of the Company based on her qualifications, experience and the prevailing market conditions.

Save as disclosed herein, to the best knowledge of the Directors, as at the date of this announcement, Ms. Pang (i) does not have any relationship with any Directors, senior management, substantial or controlling shareholders (as defined in the Rules Governing the Listing of Securities on the Stock Exchange (the “**Listing Rules**”)) of the Company; (ii) does not have any interest in the securities of the Company or any of its associated corporations within the meaning of Part XV of the SFO, and does not hold any other position with the Company or any of its subsidiaries; (iii) does not hold any other major appointments and professional qualifications; and, (iv) has not held any directorship in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Save as disclosed herein, there is no matter relating to the appointment of Ms. Pang that needs to be brought to the attention of the holders of securities of the Company, nor is there any information as required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to take this opportunity to welcome Ms. Pang to join the Board.

By order of the Board
Kingland Group Holdings Limited
Cao Yifan
Chairman and Executive Director

Hong Kong, 31 December 2025

* *For identification only*

As at the date of this announcement, the executive Directors are Mr. Cao Yifan (Chairman), Mr. Cheung Shek On (Vice-Chairman) and Ms. Pang Xiaoli; and the independent non-executive Directors are Mr. Tam Tak Kei Raymond, Ms. Zhang Zhang and Ms. Chen Yunxia.